EXHIBIT 3

Page 445
UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK
CASE NO.: 1:19-CV-09156 (LTS) (KHP)
x
GRAHAM CHASE ROBINSON,
Plaintiff,
- against -
ROBERT DE NIRO and CANAL PRODUCTIONS, INC.,
Defendants.
x
VOLUME III
ZOOM VIDEOCONFERENCE DEPOSITION OF
ROBERT DE NIRO
October 21, 2022
MAGNA LEGAL SERVICES
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·
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Page 457
    That's it.
1
2
           Q.
                 Okay.
 3
                 And who did you speak with?
4
                 Tom Harvey and Greg and Laurent.
           Α.
5
                 And how long did you speak?
           Q.
6
                Forty-five minutes, half an hour.
           Α.
7
               And when was that?
           Q.
           Α.
                 Yesterday.
9
                 Any other time did you speak with
           Q.
10
    those individuals or anyone else about this
    deposition today?
11
12
                 A little, a week or two or three
           Α.
13
    ago. Tom Harvey for a few minutes. That was
14
    it. That's it.
15
                 Did you speak with anyone about your
16
    last deposition since the time we were last
17
    together until today?
18
           Α.
                 No.
19
           Q.
                 Okay.
2.0
                 Have you read any materials in
    preparation for today's deposition?
21
2.2
           Α.
                 No.
23
                 All right.
           Q.
24
                 We're going to share, to start
25
    today, a document with you in the chat that's
```



```
Page 458
    Bates stamped CANAL 1844. We previously
1
2
    identified this document as Plaintiff's Exhibit
3
    122.
                Can you see that?
5
           A. I don't see it yet.
6
           Q.
                Okay.
7
                We'll get it for you.
                    MR. DROGIN: Do you want to
            screen share?
9
10
                   MR. SANFORD: It is not open.
11
           All right. We'll get back to that.
12
                   How about that?
13
    BY MR. SANFORD:
14
           Q. Let me ask you some questions
15
    instead before we review a document.
16
                Mr. DeNiro, do you believe that you
17
    were generous with Ms. Robinson?
18
           A. Yes.
19
           Q. In what ways?
20
                I gave her what she wanted, even
21
    titles that she was pressuring me about which I
22
    thought were -- in the one sense really
23
    meaningless because they were not real titles,
24
    but she wanted them.
25
                And so, I said okay, if you
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Page 459
    really -- after a lot of pressuring, I said
1
2
    okay. It really didn't mean anything, but I
3
    gave them to her.
4
                Were there any other ways in which
           Q.
5
    you were generous to Ms. Robinson?
6
           A. I paid her well.
7
           Q.
              Anything else?
                I was pretty trusting with
           Α.
9
    everything. You know, she would say "Look, this
10
    is it, that I need this or that."
11
                I would say, "Okay, if you say so,
12
    if you think that's -- go ahead."
13
                As I say, for me it was the honor
14
    system. You do the right thing. That's it.
15
    Okay. Fine.
16
           Q. Were you generous to Ms. Robinson
17
    when it came to expenses you paid for?
18
           A. Yes, I think I was.
19
                Were you generous to Ms. Robinson
           Q.
2.0
    when it came to her travel?
21
           A. Yes.
22
           Q. Were you generous to Ms. Robinson in
23
    allowing her to work outside of New York?
24
           A. Yes.
25
           Q. How so?
```



- 1 A. She told me she wanted to move to
- 2 work from Spain, from England. There might have
- 3 been one other place. LA. And I said as long
- 4 as you can get things done, fine, you know.
- 5 Q. Were you generous to Ms. Robinson
- 6 with respect to sky miles?
- 7 A. Well, to a point. She used the sky
- 8 miles. I would say to her be careful because my
- 9 kids need them at times, so I want to make sure
- 10 that they're available for the kids who will
- 11 possibly need to travel somewhere.
- 12 Q. Sorry.
- Was there ever a time in
- 14 Ms. Robinson's employment when you told her that
- 15 she was not authorized to use Canal sky miles?
- 16 A. I don't remember. I pretty much
- 17 left that up to her in the way that she would do
- 18 it. Again, I was totally trusting in that
- 19 regard. I just didn't have a reason not to
- 20 trust her.
- 21 Q. Was there ever a time when
- 22 Ms. Robinson asked to take a trip for work or
- 23 for personal reasons that you told her she could
- 24 not use Canal sky miles?
- 25 A. Not that I remember. I was pretty,



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Page 461
    pretty okay with it. She would give me a reason
1
2
    and I would say okay.
 3
                 So during Ms. Robinson's employment,
           Q.
4
    who besides you and Ms. Robinson knew the
5
    specifics of what expenses Ms. Robinson was
6
    authorized to charge to Canal?
7
                    MR. DROGIN: Objection to the
            form.
9
                    Go ahead.
10
    BY MR. SANFORD:
11
                Was there anyone else? You can
           Q.
12
    answer the question if you understand. But
13
    basically the question is, was there anyone else
14
    besides you and Ms. Robinson who knew the
15
    specifics of what expenses Ms. Robinson was
    authorized?
16
17
                    MR. DROGIN: Same objection to
18
            the form.
19
                    Go right ahead.
2.0
           Α.
                 Well, I mean, not that I would -- it
2.1
    would be her and that would be it. Unless my
22
    accountants would have to be aware of something
23
    that I would then assume, which I shouldn't
24
    have, that she would apprise them of whatever
25
    needed to -- whatever they needed to be apprised
```



Page 467 Not really, no. Specifically, no. 1 Α. 2 Q. What is your best understanding of 3 what the value is of sky miles? Well, I understand that they're 4 5 valuable and I was given the equivalent, I 6 quess, in terms of dollars at one point, but 7 I've forgotten. But they were valuable and they were taken from me when they shouldn't have been 9 and that's not right. 10 Q. So, I mean, do you have any sense at all like what one sky mile is worth? Is it 11 12 worth pennies? 13 Α. No, I don't. 14 Is it worth a dollar? Do you have Ο. 15 any idea at all? 16 No, I don't know. I guess you would 17 translate the miles and traveling and what class 18 you're going under. You could break it down, I 19 suppose, yes. 20 You generally preferred to fly 21 private, right, not commercial? Is that a 22 fair --23 When I can. Not always, but when I Α. 24 can. Q. And when you, when you fly 25



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Page 468
    commercial, do you have a preferred airlines you
1
    like?
2
3
          A. No. I mean, we might have because
    of the sky miles, Chase could have said, "Well,
4
5
    we're going to or we should go
      . We have the sky miles."
6
7
               So I would go
          Q. And you liked because
9
        has first class and you like to travel
10
    first class?
11
          A. Yes, that could be, yes, that's it.
12
          Q. And you understand and have
   understood that doesn't have first class,
13
14
   right?
15
          A. Yes, it has a good business class,
   but not first class. I mean, I have flown
16
17
   a few times.
18
          Q. And you preferred the first class
19
   over the business class; is that a fair
2.0
   statement?
21
          A. If I have to get somewhere and I
2.2
   don't have a first class and I would have to
23
   take a business, I'll take it.
24
          Q. Right. I understand.
25
               But my question is rather, you
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Page 469
    prefer first class over business class.
                                               That's
1
2
    a fair statement, right?
 3
                 In general you could say that, yes,
           Α.
4
    yes.
5
           Q.
                Mr. DeNiro, at the last deposition,
6
    you agreed to look at the individual charges
7
    that Canal accused Ms. Robinson of improperly
    charging and come prepared today to answer
9
    questions about the charges.
10
                 Have you done that, sir?
11
                    MR. DROGIN: Objection.
12
            Objection to the form.
13
                    This deposition is being
14
            conducted pursuant to a specific court
15
            order. So whatever the witness may have
16
            agreed to you with is not binding on him
17
            here today, and you don't make deals
18
            with the witnesses as to what -- witness
19
            as to what he's going to do.
2.0
                    So I'm going to object to that
2.1
            question, and whether we direct him not
2.2
            to answer and call the court will depend
23
            on how you comport yourself.
24
                    MR. SANFORD: Thank you for that
25
            speech, Laurent.
```



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Page 470
                    MR. DROGIN: You're welcome.
1
2
    BY MR. SANFORD:
 3
                My question, Mr. DeNiro, is you
           Q.
    agreed to look at individual charges.
4
5
                 Have you done so?
6
                 I have at one point. I can't
7
    remember the last time I did it, but in
    preparation for the last deposition, I did look
9
    at them.
10
                 I had to look and get a fair idea
11
    and before that just to know what was taken from
12
    me.
13
           Q.
                And were you able to identify a
14
    single charge that you contend was improper?
15
                 There were. I can't at this moment
16
    get specific. I know she did take things that
    very clearly she shouldn't have.
17
18
           Q.
                Right.
19
                 But in the last deposition you
20
    couldn't get specific either, and that's why I
21
    asked if you would be so kind as to review the
22
    charges and come prepared to discuss them.
23
                 You're not prepared to do that?
24
           Α.
                No, I'm not.
25
           Q.
                Because you don't know of any
```



- 1 trusting her again a hundred percent. You say
- 2 so, then you do it. I know you're going to do
- 3 the right thing.
- 4 She didn't. She took a lot more
- 5 miles, sky miles. She shouldn't have done that.
- 6 All I can say is, you know, shame on her.
- 7 O. You have used the term checks and
- 8 balances in reference to your accountants. Can
- 9 you explain what checks and balances your
- 10 accountants provided for Canal Productions?
- 11 A. Can you be more specific?
- 12 Q. Well, in the last deposition, you
- 13 referenced checks and balances; that your
- 14 accountants served as basically a check and a
- 15 balance on the system.
- And I'm just wondering, you know,
- 17 what kind of checks and balances your
- 18 accountants provided for Canal.
- 19 A. Well, checks and balances are the
- 20 people -- there are other people in this whole
- 21 situation who, if they sense something that is
- 22 out of whack or improper, they'll draw my
- 23 attention to it.
- 24 I gave Chase a lot of power in a
- 25 way, and I didn't know that she would abuse it.



Page 492 time. I mean, she did good things. 1 She 2 bamboozled me. She had an angle that I'm sorry 3 that she did. She would still be working for 4 me. 5 Q. And you're just a bad judge of character then, aren't you? 6 7 Sometimes I am. And sometimes I 8 trust people even though I know they're going to probably, they're probably going to do something 9 10 that's not nice and I give them -- I give them the benefit of the doubt. 11 12 And you're just a victim here as you 13 view yourself? 14 A. I am a victim. You're damn right 15 I'm a victim. 16 And you feel victimized, don't you? Q. 17 I sure do. And I'm not a person Α. 18 that likes to whine that I'm being victimized, 19 but I am being victimized at this time. 2.0 Q. Do you think you're whining? 21 Α. I'm not whining. Not at all. 22 You're just victimized. Q. 23 Did you ever express any concern to 24 Ms. Robinson or anyone else about her spending



before her employment at Canal ended?

25

```
Page 493
                   MR. DROGIN: Objection to the
1
2
            form.
3
           Α.
                I don't remember that. No.
4
    BY MR. SANFORD:
5
                Did you ever express any concern to
6
    Ms. Robinson about use of sky miles before her
7
    employment at Canal ended?
8
                   MR. DROGIN: Objection to the
9
            form.
10
           A. Yes, I can't remember.
11
    BY MR. SANFORD:
12
                Before Ms. Robinson's employment at
           Q.
13
    Canal ended, did your accountants ever bring to
14
    your attention any concern about Ms. Robinson's
15
    spending?
16
                 I don't remember. They might have.
17
    You know, I was so trusting with her that she
18
    questioned everything about every person I
    worked with.
19
2.0
                And I said, well, if you question
21
    it, then let me just see. Maybe there is
22
    something. Foolishly, you know, I bought into a
23
    little of that.
24
                And so, they might have been a
25
    little afraid because I gave her a certain
```



Page 494 amount of power that was -- that I shouldn't 1 2 have, and she abused it. And people were wary 3 of her. And I'm sorry that I did that, and I've apologized to some of my people who work for me 4 because, you know, it shouldn't have happened. 5 6 Q. Before Ms. Robinson's employment at 7 Canal ended, did your accountant ever bring to your attention any concern about Ms. Robinson's 9 use of sky miles? 10 MR. DROGIN: Objection to the 11 form. 12 You can answer it. 13 Α. Well, all I remember is that after 14 she resigned, I was made aware that she had 15 taken a lot of sky miles that she was not 16 entitled to. I never gave her permission to 17 take them. She just helped herself. 18 BY MR. SANFORD: 19 Do you still employ Berdon LLP as Q. 20 your accountants? 21 Α. Yes. 22 Do you still employ Berdon LLP as 23 the accountants for Canal Productions? 24 Α. Yes. 25 Q. How long has Tom Harvey been general



Page 495 counsel for Canal? 1 2 Α. It has been many years. I can't 3 remember. Twenty or more. 4 During Ms. Robinson's employment at Q. 5 Canal, Ms. Robinson performed work for you while she was away from New York, correct? 6 7 Right, yes. 8 And it didn't make a difference to Q. 9 you whether she was in London, Spain, Los 10 Angeles or anywhere else as long as she got her job done, right? 11 12 It made a difference and I allowed 13 it because I allowed her to go there as long as 14 she felt she could do the work from those 15 places. 16 I guess most employers wouldn't 17 even -- this was before the pandemic. Most 18 employers would have said, look, that's not 19 going to fly with me. Some do, maybe. And I was very, very loose with her. 2.0 21 I let her do it. I didn't, you know -- I said 22 "As long as you're there, as long as you take 23 care of business, I'm fine with it. I'm not 24 sure about it, but if you say so, I'm going to 25 trust you on that."



```
Page 501
                 o'clock a.m.)
1
2
                    THE VIDEOGRAPHER: The time is
3
            11:56 a.m.
 4
                    We are back on the record.
5
    BY MR. SANFORD:
6
           Q. Okay.
7
                 Mr. DeNiro, you understand you're
    still under oath?
9
           A. Yes.
10
           Q.
                All right.
11
                 If Ms. Robinson performed work for
12
    you while she was in London or Spain or Los
13
    Angeles or anywhere else in the world, for that
14
    matter, she would be paid just as much as if she
15
    had been working in New York, correct?
16
           Α.
                 Yes.
17
                And you would pay Ms. Robinson for
           Q.
    days she worked for you regardless of where she
18
19
    performed the work, right?
2.0
           Α.
                Yes.
21
           Q.
                And there were times when
22
    Ms. Robinson performed errands for you in
23
    London, right?
24
           A. Yes.
25
           Q.
                And if you knew Ms. Robinson was
```



```
Page 506
    BY MR. SANFORD:
1
2
           Q. All right.
 3
                Mr. DeNiro, you understand you're
    still under oath?
4
5
           A. Yes.
6
                All right.
           Q.
7
                 If Ms. Robinson ended up working on
    a day that she was supposed to be on vacation,
9
    would you treat that as a working day or a
10
    vacation day?
11
                    MR. DROGIN: Objection to the
12
            form.
13
                I would -- if she said it was a
14
    vacation day and she is working, I would say
15
    "Okay. Then you know what you do. You charge
    me for the time that you're working."
16
17
                 She -- what I have always noticed is
18
    that she was always working, always working,
19
    doing this, doing that, always kind of
20
    intimating to everybody how hard she worked.
21
                 I said okay. She was charging me.
22
    I paid her well. Probably more than I should
23
    have, but I said okay.
                 So what can I say? If she tells me
24
25
    she is working or she claims she is working, I
```



Page 508 top of it, so I'm owed a vacation day." 1 2 She, to me, as I learned as time 3 went on, finagled a little bit, schemed a little. Okay. You know, even that I will 5 allow. 6 But there is a point where you just 7 are doing too much. You're overreaching too much, taking advantage too much. And you get 9 tired of it. That's all. So that's why I was 10 relieved when she, she resigned. But if she wound up working on a day 11 Q. 12 she was supposed to be on vacation, and working 13 as you understood work to be, you would not 14 require her to --15 She rarely told me that, "Oh, I 16 should be on vacation today, but I'll work now 17 that you asked me to do this or that." I left it up to her totally. She 18 decided her work hours. She decided everything. 19 20 And I trusted her. Do you understand? Do you 21 understand what that means? 22 Q. Mr. DeNiro -- and I trust you to be 23 faithful to this process and that means --24 Yes, I'm being faithful. I'm 25 answering your question. What more do you want?



```
Page 513
                Can you slow down a little, please?
1
           Α.
2
                 All right. These are what?
3
                And so, it says "Hi, Michael. Below
           Q .
    are the bonuses and vacation payback numbers for
4
5
    this year."
6
           A. We're going back a couple of years,
7
    each one. Now this is 2017.
8
           Q.
               '17.
9
           Α.
                Okay. Let me just read this.
10
    Sorry.
11
              So, let's stop here.
           Q.
12
                 You have vacation day payback.
13
    does that term mean, vacation day payback?
14
                Well, what it means to me is that
           Α.
15
    she wanted payback for days that she worked on
    her vacation, which I totally believed her on.
16
17
    I had no reason to not believe her. I trusted
18
    her.
19
                Okay. All right.
           Q.
20
                 Keep going down. Keep going down.
21
    All right.
22
                 Did you ever --
23
                 I don't -- I mean --
           Α.
24
           Q.
                Okay.
25
                 Generally speaking, these are
```



Page 514 e-mails that you received from Ms. Robinson at 1 2 year's end discussing the bonuses and other 3 year-end pay that Canal employees would be receiving, right? 5 A. Uh-hum. 6 Q. Is that yes? 7 Say that again, I'm sorry. These are e-mails that you received Q. 9 from Ms. Robinson at the year's end discussing 10 the bonuses and any other year-end pay that Canal employees would be receiving, right? 11 12 Α. Right, right. 13 Q. And before you received these 14 e-mails from Ms. Robinson, you and Ms. Robinson 15 would go over the bonuses and other year-end pay 16 that Canal employees would be receiving, right? 17 You would meet with her to discuss it? 18 Α. Yes. 19 And at the end of each year, you and Q. 20 Ms. Robinson would have a phone call or 21 in-person meeting to go over bonuses and 22 vacation payback that Canal employees would be 23 receiving for the year, right? 24 A. Right. 25 Q. Can you describe for me the



Page 515 discussions you and Ms. Robinson would have at 1 2 the end of each year about the bonuses and 3 vacation payback that Canal employees would be 4 receiving? 5 MR. BENNETT: During a 16-year 6 period of time or what year? 7 BY MR. SANFORD: Generally speaking, to the extent Q. you remember any of the conversations in any 9 10 year, you can describe that. 11 There would just be a conversation 12 about who was getting what for Christmas and bonus, this and that, this and that, and that 13 14 would be it. And I would say okay, okay. 15 might question something here and there. 16 Rarely did I question anything. I 17 would said okay, it looks okay to me, and that 18 was it. 19 Q. All right. 2.0 And during these year-end 21 discussions, Ms. Robinson would walk you through 22 the work she has done through the year during 23 vacations and the holidays, right? 24 MR. DROGIN: Objection to form. 25 Α. Well, she would say I did this,



Page 516 these are the days I want, like it shows here. 1 2 She didn't go into specifics of each day of what 3 I did on this day or that day; that's why I'm entitled, I don't think. 4 5 I mean, maybe from time to time she might have, saying "Oh, I worked, you know" -- I 6 7 don't remember. Basically I just said, "Look, if 9 this is what you did and this is what you're 10 telling me you did, then fine. I accept that. I might have a question here and there, but I 11 12 trust you." Period. 13 BY MR. SANFORD: 14 All right. Q . During these year-end discussions, 15 16 you and Ms. Robinson would reach an agreement 17 regarding how many unused vacation days she 18 should be paid out for, right? 19 Well, sort of. Α. 2.0 MR. DROGIN: Objection to the 21 form. 2.2 Go ahead. 23 It was even more loose than that. Α. 24 She would say "These are my unpaid vacation 25 days."



Page 517 And I would say "Okay. That's it. 1 2 All right. I'm taking you at your word." 3 Period. BY MR. SANFORD: 5 Q. Well, during these year-end 6 discussions, you had the opportunity to ask 7 Ms. Robinson any questions you had about her unused vacation days? 9 I had the opportunity and I also --10 in a job like hers, the main thing is that you can trust the person who works for you in such a 11 12 position because you don't have time to go over 13 a lot of things. 14 It is the No. 1 thing that that 15 person be trusted and -- that simple. 16 Honorable. It is assumed that there's nothing 17 to distrust about them. Period. 18 Q. During Ms. Robinson's employment, 19 you were able to follow up on any --2.0 It is like -- it is like the 21 military guy that carries the suitcase next to 22 the president walking. You know what I mean? 23 You trust that person. I'm half kidding, but I 24 trust her to do the right thing. Period. 25 Q. During Ms. Robinson's employment,



Page 518 you were able to follow up on any of the 1 information Ms. Robinson provided to you about 2 3 her unused vacation days? 4 I could, I could follow up on it, 5 and if I had to -- if I found there was a discrepancy, of course I would. 6 7 That's why when she resigned, Tom Harvey went back into looking into the certain 9 things she had claimed and not given back to me 10 and had helped herself to, I guess you could 11 say, and then there was a problem. 12 And turning your attention back to Q. 13 the e-mails in Exhibit 49 on the screen, during 14 Ms. Robinson's employment, did you ever dispute 15 anything that Ms. Robinson wrote in these 16 e-mails? 17 MR. DROGIN: Objection. 18 Very little. Again, I would say it 19 goes back to trust. I said look, you say this, 20 I'm not going to call it out unless I feel 21 there's something -- I said, wait a minute. 22 don't remember. That's not what I was going to 23 do. 24 I needed her total support. Ι



needed to trust her totally. That's the whole

25

- 1 point with a position like this. Period.
- 2 BY MR. SANFORD:
- 3 Q. And after Ms. Robinson sent these
- 4 e-mails, did you follow up with her in any way
- 5 about her vacation days?
- A. No, I didn't. I again trusted her.
- 7 I said "This is what you say. This is what I am
- 8 assuming that you have done. I have no reason
- 9 not to trust you and say what you say you have
- 10 done."
- 11 Q. And if you had disagreed with
- 12 anything in this Exhibit 49 in these e-mails,
- 13 you could have directed your accountant not to
- 14 issue payments, right?
- 15 A. I could have done that, but I don't
- 16 get into that kind of minutia type thing. We
- 17 have worked it out. I trust her. She is in
- 18 that position, and when she tells me something
- 19 like that, I expect that it is going to be
- 20 honorable. It is going to be just. It is going
- 21 to be right. She is going to do the right
- 22 thing. I can trust her. Again, back to trust.
- 23 It is built into the relationship.
- Q. When Ms. Robinson wrote in 2015 that
- 25 she had used one vacation day, you were aware



Page 528 other employees of mine and so on, and I don't 1 2 think any of them would ever say -- would go 3 along with what she is claiming because I just, you know -- what can I say? I'm not -- I don't 5 know. Q. So when Ms. Robinson accused you of 6 7 discrimination it made you angry, right? Yes, right. She accused me of --9 well, it would make me angry. If I did get 10 angry if she accused me of discrimination. personally think that she has mental -- I don't 11 12 want to go so far as to say mental issues, but 13 she has psychological issues and a sense of 14 entitlement and a blown-up sense of self that 15 makes her feel that she has been put upon in 16 some way and, therefore, she feels that she is 17 kind of like a victim. 18 And, I'm sorry, she wasn't a victim. 19 She victimized a lot of the other employees 20 because they resented her and overstepped. 21 But again, my fault. I apologized 22 to them for not keeping my eyes open to that 23 situation, and I hope to never have that again 24 ever with an employee. 25 Q. When Ms. Robinson accused you of



- 1 discrimination and other violations of
- 2 employment laws, did that cross a line for you?
- A. Well, yes, it would cross a line
- 4 because it is not true.
- 5 Q. Are you aware of any aspects of
- 6 Canal's investigation into Ms. Robinson that
- 7 Canal employee Michael Kaplan was not involved
- 8 with?
- 9 MR. DROGIN: Objection to the
- 10 form.
- 11 A. I'm not, I'm not clear what you're
- 12 asking.
- 13 BY MR. SANFORD:
- Q. Was Michael Kaplan involved in all
- 15 aspects of Canal's investigation into
- 16 Ms. Robinson, to your knowledge?
- 17 A. I don't know that. I don't have
- 18 that answer.
- 19 Q. Was Sabrina Weeks-Brittan involved
- 20 in all aspects of Canal's investigation into
- 21 Ms. Robinson?
- 22 A. Well, she was asked to find stuff
- 23 and go through all the e-mails and stuff like
- 24 that, as far as I know.
- 25 And Sabrina is quite, quite a



```
Page 544
    improperly charge to Canal, to your knowledge?
1
2
                I'm not sure. I'm not sure.
 3
                And do you know, had Michael Kaplan
           Q.
    been taking money from petty cash for personal
4
5
         Does this refresh your recollection?
    use?
6
                I don't know specifically, but I
7
    know he had charged petty cash. So there was,
    you know, some thought, well, what's happening
9
    with that?
10
                 This is all a gray area that I
11
    didn't -- again, if people are doing the right
12
    thing, even if they're doing something that's
13
    not quite a hundred percent kosher, I'll let it
14
    slide.
15
                Do something here -- you buy
16
    something for yourself or lunch or do certain
17
    things -- if you're outright stealing, that's a
18
    problem.
19
                 I could never determine that. I was
20
    never sure. I was never sure whether people
21
    were helping themselves. I just was not -- I
22
    didn't know. I never got anything from anyone
23
    that could corroborate that. So it is where it
24
    was.
25
           Q. All right.
```



- 1 A. Would you have a little advice for
- 2 your daughter? "Don't do what Chase Robinson
- 3 did. I'm a lawyer. I'm representing her, but
- 4 don't do that. Let me tell you on the side, me
- 5 and you, honey."
- 6 Okay.
- 7 Q. So there's no, so there's no written
- 8 policy about \$1,000 --
- 9 A. This is a lot of bullshit. No,
- 10 there's no written policy. No, the policy is
- 11 trust. Trust.
- 12 Q. And you never communicated to
- 13 Ms. Robinson in any way orally or in writing
- 14 that she couldn't stay in a \$1,000 hotel?
- 15 A. She knew she couldn't do that and
- 16 abuse that. She knew it.
- 17 Q. How did she know it?
- 18 A. I don't have to tell her. And maybe
- 19 I did tell her. Maybe I said, you know, stay in
- 20 a -- that's part of working for the situation
- 21 she was in. Trust. You do the right thing.
- 22 Sabrina would not do that. Sabrina
- 23 would know. And if she had anything, she would
- 24 ask me. She would never dare do that.
- Q. When Ms. Robinson took a work trip



```
Page 569
    for Canal, Canal would pay for her travel, her
1
2
    lodging, and food expenses on the trip, right?
3
           A. What?
4
           Q. When Ms. Robinson took a work trip
5
    for Canal, Canal would pay for her --
           A. Listen, I trusted her to do the
6
7
    work --
                   MR. DROGIN: It is just a "yes"
9
           or "no" question.
10
           Α.
               Yes.
11
                   MR. DROGIN: Factually, is that
12
           correct?
13
           A. Expenses were paid with common
14
    sense. That's the job. You understand that you
15
    were supposed to behave responsibly, not abuse
16
    the privilege.
17
                   MR. DROGIN: No, the question
18
            is -- the question is simple. He's
19
            simply asking that if she took a
            work-related trip, those types of
2.0
21
            expenses would be paid just as a matter
22
            of fact.
23
           A. No, not those type. Reasonable
24
    expenses would be paid. Reasonable expenses
25
    would be paid.
```



Case 1:19-cv-09156-LJL-KHP Document 307-3 Filed 11/14/22 Page 32 of 43 Page 571 February 2019 to assist with items for your 1 2 townhouse? 3 I don't remember that. Oh now she's saying that I made her come back from London 4 5 from work to come here to my townhouse to help 6 me do stuff which she should do. Give me a 7 break. What's the question? 9 Do you recall Ms. Robinson speaking 10 to you about returning to London around April of 2019? 11 12 That's about the time she gave me Α. 13 her resignation. 14 Before then obviously, but --Q . 15 That was about the time because if 16 that was the time, that was when I was starting 17 to get fed up with her behavior. She said she had stuff to do. 18 19 I'm trying to accommodate her going 20 back to London to go to work for me when I need 21

- stuff in New York, and I was starting to be a
- 22 little -- starting to get a little agitated;
- 23 started to feel I'm being taken advantage of.
- 24 Q. All right.
- 25 Ms. Robinson sought your approval to



Page 572 return to London around --1 And I gave it to her. 2 Α. 3 Q. Okay. 4 Because I like to do the things for Α. people who work for me especially to be right 5 6 because I wanted them to be happy. I don't want 7 to be abused. I don't want to be taken advantage of. 9 And in 2019, you were going to be Q. 10 shooting a film called The Comeback Trail, 11 right? 12 A. Yes, I guess it was. 13 Q. And do you recall Ms. Robinson 14 speaking to you about traveling to London 15 sometime between May and July of 2019 when you 16 were expected to be on set shooting The Comeback 17 Trail? 18 I don't remember. Whatever, I guess. Who knows. 19 2.0 Q. Well, you were planning -- the film 21 was going to be shot out of New York, right? 2.2 Α. Yes. 23 And so, do you remember approving Q. 24 Ms. Robinson's plan to travel to London between 25 say around May and July of 2019 while you were



```
Page 573
   on set?
1
2
          A. What's the point? What are you
3
    asking? I'm not understanding what you are
4
    asking.
5
           O. You approved Ms. Robinson being out
    of New York while you were shooting a film?
6
7
                I could have, yes. I could have.
8
                And you didn't ask Ms. Robinson for
           Q.
9
   the details about how many sky miles the trip to
10
    London would cost, right?
11
           A. I trusted her.
12
           Q. So, is that a "no"?
13
           Α.
               T-r-u-s-t. Trust.
14
           Q.
                Is that a "no"?
15
           A. Do you have an assistant who you
16
   trust?
17
                   MR. DROGIN: It is just a simple
            "yes" or "no" question.
18
19
                   MR. SANFORD: Thank you, Laurent.
    BY MR. SANFORD:
2.0
           Q. Sometimes your attorney and I are
21
22
    all on the same page.
23
           A. Well, that's nice. That's nice to
24
   hear.
25
          Q. It is a nice thing, right?
```



Page 574 He's not in my position. Even my 1 Α. 2 attorney is not in my position being asked, as 3 far as I'm concerned, idiotic questions, but go 4 ahead. 5 Q. All right. Well, I'm asking a simple "yes" or 6 7 "no" to my question. It is more complicated than that. I 9 said it is trust. 10 Q. Well, I understand you said that. Now that you said that, can you answer my 11 12 question? 13 Which is, you didn't ask 14 Ms. Robinson for the details about how many sky 15 miles the trip to London would cost? 16 I didn't have to. I didn't have to. 17 That's up to her to say, listen, I take so many 18 sky miles to go to London. That's what I do. I 19 do it honorably, and I take so many to come 2.0 back. Period. So in that sense, I say yes. 21 Q. Do you recall Ms. Robinson speaking 22 to you about a friend's wedding that she wanted 23 to go to that would take place in Los Angeles in 24 June 2019? 25 A. Somewhere I remember that, yes.



```
Page 575
                And in February 2019, Ms. Robinson
1
           Q.
2
    sought your approval to travel to her friend's
3
    wedding that would take place in June of 2019,
4
    right?
5
           A. Uh-hum.
           Q. Is that a "yes"?
6
7
           Α.
                So what are you saying? That I said
    yes, she should go to that wedding? Probably I
9
    did.
10
           Q.
                Did you approve --
11
                I didn't have to. I could have said
12
    I'm not going to pay for you to go to that
13
    wedding. She went on air miles, yes.
14
                And you didn't ask Ms. Robinson for
15
    the details about how many sky miles --
16
           Α.
                No.
17
           Q. -- to Los Angeles would cost?
18
           Α.
                No. Trust. Trust.
19
                Do you recall Ms. Robinson speaking
           Q.
20
    to you about wanting to take a trip to London
21
    and Scotland in the summer of 2019?
2.2
                   MR. DROGIN: Objection.
23
            Objection to the form. I think there's
24
            just an ambiguity as to the dates.
25
            You're talking about when she asked?
```



```
Page 576
                    MR. SANFORD: Okay.
1
2
                    Thank you. I'll try to be
3
            clearer.
4
    BY MR. SANFORD:
5
                Do you recall, Mr. DeNiro, speaking
6
    with Ms. Robinson at any time about her wanting
7
    to take a trip to London and Scotland, a trip
    that was going to be in the summer of 2019?
9
                 I could have, yes.
10
           Q.
                Okay.
11
                And do you remember Ms. Robinson
12
    explaining to you that she wanted to visit
13
    family on the Isle of Lewis?
14
                She might have.
           Α.
15
                And Ms. Robinson sought your
16
    approval in advance to take a trip to London and
17
    Scotland in the summer of 2019, didn't she?
18
           A. Could have been. What is it, she
19
    was going for vacation or she was asking me to
20
    pay for it?
21
                Well, you didn't ask Ms. Robinson
           Q.
2.2
    for the details about how many sky miles the
23
    trip to London and Scotland would cost, right?
24
           Α.
                No, I didn't. I didn't. I left it
25
    up to her to determine that. That's her job.
```



```
Page 587
                    The time is 1:36 p.m. We are
1
            going off the record.
2
3
                         (Whereupon, at 1:36 o'clock
4
                p.m., a recess was taken until 1:50
5
                o'clock p.m.)
6
                    THE VIDEOGRAPHER: The time is
7
            1:50 p.m.
                   We are back on the record.
9
    BY MR. SANFORD:
10
           Q. All right.
11
                Mr. DeNiro, you understand you're
    still under oath?
12
13
           A. Yes.
14
           Q. All right.
15
                 If Ms. Robinson was traveling
16
    somewhere on a trip that you directed her to
17
    take, she was authorized to be reimbursed for
    her transportation, lodging and food on that
18
19
    work trip, right?
20
           A. Yes, if it is a work trip. And,
21
    again, it is up to her to responsibly determine
22
    what she should pay for certain things. That's
23
    all.
24
           Q. Do you believe that Ms. Robinson
25
   should be ordered to pay back any of the bonuses
```



Page 588 you paid her during her employment? 1 2 I don't -- I don't care about that. 3 Let's move on. You know, let her enjoy whatever bonuses I gave her. Good luck, you know. 4 5 Period. 6 All right. Q. 7 During Ms. Robinson's employment, you could have told her that she couldn't use 9 sky miles but you didn't do that, right? 10 Α. No, she brought it up to me to use sky miles and I said, "Okay. That sounds good. 11 12 We can use the sky miles from American Express." 13 And the only time I questioned 14 anything about it, I said one of my kids was 15 saying they wanted to use sky miles and they 16 felt that they were being usurped or something. 17 I don't know whether it was a competitive thing 18 or they just felt that they looked into it 19 through somebody else in the office or Chase 2.0 said there was so much left. They said we don't 21 have sky miles. 22 And I said "Well, wait a minute. 23 said, Chase, I want to make sure we have enough 24 for the kids." And I forget what her answer 25



was.

```
Page 589
                And then, of course, later she said
1
2
    "Look, there's a lot of sky miles." This is
3
    like a year later -- sky miles that I should put
    into my thing in case I need it and so on.
4
5
                And I said, "Well, if you think
    that's what you should do, go ahead." Again,
6
7
    trust.
                Let's go back to Exhibit 49 for a
           Q.
9
    minute.
10
                   MR. SANFORD: And once you have
11
           that up, Simon, let me know.
                   MR. SCHAITKIN: It is on the
12
13
            screen.
14
                   MR. SANFORD: Okay. Good.
15
    BY MR. SANFORD:
16
           Q. So my question, Mr. DeNiro, is you
17
    authorized that Ms. Robinson be paid for all
18
    unused vacation days that she identified in
19
    these e-mails before you in Exhibit 49, right?
2.0
                   MR. DROGIN: Objection to the
21
            form.
22
           A. If she asked me to do it and I
23
    looked at it, then I would have done it. I
24
    said, you know, yes.
25
```



```
Page 590
    BY MR. SANFORD:
1
                Approximately how many conversations
2
           Q.
3
    do you remember having with Ms. Robinson in 2019
    about her upcoming travel for the calendar year
5
    2019?
                I don't know. She just made me
6
           Α.
7
    aware she was going to go to London. And so,
    that was something she was planning, and I
    didn't oppose it. I don't know if I asked much
9
10
    about it. I forget, if anything, and that was
11
    it.
12
                And with respect to those
           Q.
13
    conversations you had with Ms. Robinson in 2019
14
    about her travel in 2019, you didn't ask her
15
    details about how many sky miles she would need
16
    to transfer for the trip she was planning, did
17
    you?
18
           A. No, I don't ask. I just -- again,
19
    trust.
2.0
           Q.
               And is it fair to say you don't
    remember the details of the conversations you
21
22
    had with Ms. Robinson about her travel in 2019?
23
           A. I mean --
24
                   MR. DROGIN: Objection to the
25
           form.
```



```
Page 591
                Vaguely. I mean, I remember that
1
           Α.
    she asked or she said "Look, I want to go and I
2
3
    said okay. You know, that's fine, as long as it
    is done. I don't even have to say it, as long
5
    as you do it responsibly."
6
                Could I have said that one time,
7
    maybe.
           But, you know, it is just like we know
    what it is. Just do the right thing. Period.
9
    BY MR. SANFORD:
10
           Q. All right.
11
                 Is there anything else you remember
12
    about those conversations you had with
13
    Ms. Robinson about her travel in 2019?
14
                Not, not offhand, no.
           Α.
15
                Thinking back to your conversations
           Q.
16
    directly with Ms. Robinson, tell me everything
17
    you remember saying and everything Ms. Robinson
18
    said about the trip she took to Los Angeles in
    March of 2018.
19
2.0
                   MR. DROGIN: Objection. We have
2.1
            been over this. We're going backwards.
2.2
                   MR. SANFORD: It is the last
23
            question I have on this topic, Laurent.
24
           Α.
                 I didn't ask her anything.
25
                   MR. DROGIN: Can you read the
```



```
Page 592
            question back?
1
2
                   MR. SANFORD: Sure.
3
                   MR. DROGIN: Tell me everything
4
            you remember.
5
    BY MR. SANFORD:
6
           Q. Well, thinking back to the
7
    conversations you had with Ms. Robinson, I'm
    asking if you can tell me everything you
9
    remember about what you said to her and what she
10
    said to you about the trip she took to
    Los Angeles in March of 2018.
11
12
                    MR. DROGIN: Objection to the
13
            form.
           A. I don't remember much. That was the
14
    trip to California. For what reason was she
15
16
    going then?
    BY MR. SANFORD:
17
18
           Q. So you don't remember much.
19
                All right.
2.0
                   MR. DROGIN: Objection to the
            form.
2.1
22
    BY MR. SANFORD:
23
           Q. So let's share a document with you
24
    in the chat. It is Bates stamped CANAL 46701,
25
    which is an April 6, 2019 e-mail from Tiffany
```

